GRADE	B HOURLY	B MONTHLY	C HOURLY	C MONTHLY	D HOURLY	D MONTHLY
STEP						
0	\$15.60	\$2,704.00	\$15.83	\$2,743.87	\$16.07	\$2,785.47
1	\$15.72	\$2,724.80	\$15.95	\$2,764.67	\$16.19	\$2,806.27
2	\$15.83	\$2,743.87	\$16.07	\$2,785.47	\$16.31	\$2,827.07
3	\$15.95	\$2,764.67	\$16.19	\$2,806.27	\$16.43	\$2,847.87
4	\$16.07	\$2,785.47	\$16.31	\$2,827.07	\$16.56	\$2,870.40
5	\$16.19	\$2,806.27	\$16.43	\$2,847.87	\$16.68	\$2,891.20
6	\$16.32	\$2,828.80	\$16.56	\$2,870.40	\$16.81	\$2,913.73
7	\$16.44	\$2,849.60	\$16.68	\$2,891.20	\$16.93	\$2,934.53
8	\$16.56	\$2,870.40	\$16.81	\$2,913.73	\$17.06	\$2,957.07
9	\$16.69	\$2,892.93	\$16.93	\$2,934.53	\$17.19	\$2,979.60
10	\$16.81	\$2,913.73	\$17.06	\$2,957.07	\$17.32	\$3,002.13
11	\$16.94	\$2,936.27	\$17.19	\$2,979.60	\$17.45	\$3,024.67
12	\$17.06	\$2,957.07	\$17.31	\$3,000.40	\$17.58	\$3,047.20
13	\$17.19	\$2,979.60	\$17.44	\$3,022.93	\$17.71	\$3,069.73
14	\$17.32	\$3,002.13	\$17.58	\$3,047.20	\$17.84	\$3,092.27
15	\$17.45	\$3,024.67	\$17.71	\$3,069.73	\$17.98	\$3,116.53
16	\$17.58	\$3,047.20	\$17.84	\$3,092.27	\$18.11	\$3,139.07
17	\$17.71	\$3,069.73	\$17.97	\$3,114.80	\$18.25	\$3,163.33
18	\$17.85	\$3,094.00	\$18.11	\$3,139.07	\$18.38	\$3,185.87
19	\$17.98	\$3,116.53	\$18.24	\$3,161.60	\$18.52	\$3,210.13
20	\$18.11	\$3,139.07	\$18.38	\$3,185.87	\$18.66	\$3,234.40
21	\$18.25	\$3,163.33	\$18.52	\$3,210.13	\$18.80	\$3,258.67
22	\$18.39	\$3,187.60	\$18.66	\$3,234.40	\$18.94	\$3,282.93
23	\$18.53	\$3,211.87	\$18.80	\$3,258.67	\$19.08	\$3,307.20
24	\$18.66	\$3,234.40	\$18.94	\$3,282.93	\$19.23	\$3,333.20
25	\$18.80	\$3,258.67	\$19.08	\$3,307.20	\$19.37	\$3,357.47
26	\$18.95	\$3,284.67	\$19.22	\$3,331.47	\$19.52	\$3,383.47
27	\$19.09	\$3,308.93	\$19.37	\$3,357.47	\$19.66	\$3,407.73
28	\$19.23	\$3,333.20	\$19.51	\$3,381.73	\$19.81	\$3,433.73
29+	\$19.37	\$3,357.47	\$19.66	\$3,407.73	\$19.96	\$3,459.73

GRADE	E HOURLY	E MONTHLY	F HOURLY	F MONTHLY	G HOURLY	G MONTHLY
STEP						
0	\$16.31	\$2,827.07	\$16.56	\$2,870.40	\$16.81	\$2,913.73
1	\$16.43	\$2,847.87	\$16.68	\$2,891.20	\$16.94	\$2,936.27
2	\$16.56	\$2,870.40	\$16.81	\$2,913.73	\$17.06	\$2,957.07
3	\$16.68	\$2,891.20	\$16.94	\$2,936.27	\$17.19	\$2,979.60
4	\$16.80	\$2,912.00	\$17.06	\$2,957.07	\$17.32	\$3,002.13
5	\$16.93	\$2,934.53	\$17.19	\$2,979.60	\$17.45	\$3,024.67
6	\$17.06	\$2,957.07	\$17.32	\$3,002.13	\$17.58	\$3,047.20
7	\$17.19	\$2,979.60	\$17.45	\$3,024.67	\$17.71	\$3,069.73
8	\$17.31	\$3,000.40	\$17.58	\$3,047.20	\$17.85	\$3,094.00
9	\$17.44	\$3,022.93	\$17.71	\$3,069.73	\$17.98	\$3,116.53
10	\$17.58	\$3,047.20	\$17.84	\$3,092.27	\$18.11	\$3,139.07
11	\$17.71	\$3,069.73	\$17.98	\$3,116.53	\$18.25	\$3,163.33
12	\$17.84	\$3,092.27	\$18.11	\$3,139.07	\$18.39	\$3,187.60
13	\$17.97	\$3,114.80	\$18.25	\$3,163.33	\$18.52	\$3,210.13
14	\$18.11	\$3,139.07	\$18.39	\$3,187.60	\$18.66	\$3,234.40
15	\$18.24	\$3,161.60	\$18.52	\$3,210.13	\$18.80	\$3,258.67
16	\$18.38	\$3,185.87	\$18.66	\$3,234.40	\$18.94	\$3,282.93
17	\$18.52	\$3,210.13	\$18.80	\$3,258.67	\$19.09	\$3,308.93
18	\$18.66	\$3,234.40	\$18.94	\$3,282.93	\$19.23	\$3,333.20
19	\$18.80	\$3,258.67	\$19.09	\$3,308.93	\$19.37	\$3,357.47
20	\$18.94	\$3,282.93	\$19.23	\$3,333.20	\$19.52	\$3,383.47
21	\$19.08	\$3,307.20	\$19.37	\$3,357.47	\$19.67	\$3,409.47
22	\$19.22	\$3,331.47	\$19.52	\$3,383.47	\$19.81	\$3,433.73
23	\$19.37	\$3,357.47	\$19.67	\$3,409.47	\$19.96	\$3,459.73
24	\$19.51	\$3,381.73	\$19.81	\$3,433.73	\$20.11	\$3,485.73
25	\$19.66	\$3,407.73	\$19.96	\$3,459.73	\$20.26	\$3,511.73
26	\$19.81	\$3,433.73	\$20.11	\$3,485.73	\$20.41	\$3,537.73
27	\$19.96	\$3,459.73	\$20.26	\$3,511.73	\$20.57	\$3,565.47
28	\$20.11	\$3,485.73	\$20.41	\$3,537.73	\$20.72	\$3,591.47
29+	\$20.26	\$3,511.73	\$20.57	\$3,565.47	\$20.88	\$3,619.20

GRADE	H HOURLY	H MONTHLY	I HOURLY	I MONTHLY	J HOURLY	J MONTHLY
STEP						
0	\$17.07	\$2,958.80	\$17.33	\$3,003.87	\$17.73	\$3,073.20
1	\$17.20	\$2,981.33	\$17.46	\$3,026.40	\$17.86	\$3,095.73
2	\$17.33	\$3,003.87	\$17.59	\$3,048.93	\$18.00	\$3,120.00
3	\$17.46	\$3,026.40	\$17.72	\$3,071.47	\$18.13	\$3,142.53
4	\$17.59	\$3,048.93	\$17.86	\$3,095.73	\$18.27	\$3,166.80
5	\$17.72	\$3,071.47	\$17.99	\$3,118.27	\$18.40	\$3,189.33
6	\$17.85	\$3,094.00	\$18.12	\$3,140.80	\$18.54	\$3,213.60
7	\$17.99	\$3,118.27	\$18.26	\$3,165.07	\$18.68	\$3,237.87
8	\$18.12	\$3,140.80	\$18.40	\$3,189.33	\$18.82	\$3,262.13
9	\$18.26	\$3,165.07	\$18.54	\$3,213.60	\$18.96	\$3,286.40
10	\$18.39	\$3,187.60	\$18.67	\$3,236.13	\$19.11	\$3,312.40
11	\$18.53	\$3,211.87	\$18.81	\$3,260.40	\$19.25	\$3,336.67
12	\$18.67	\$3,236.13	\$18.96	\$3,286.40	\$19.39	\$3,360.93
13	\$18.81	\$3,260.40	\$19.10	\$3,310.67	\$19.54	\$3,386.93
14	\$18.95	\$3,284.67	\$19.24	\$3,334.93	\$19.69	\$3,412.93
15	\$19.09	\$3,308.93	\$19.39	\$3,360.93	\$19.83	\$3,437.20
16	\$19.24	\$3,334.93	\$19.53	\$3,385.20	\$19.98	\$3,463.20
17	\$19.38	\$3,359.20	\$19.68	\$3,411.20	\$20.13	\$3,489.20
18	\$19.53	\$3,385.20	\$19.82	\$3,435.47	\$20.28	\$3,515.20
19	\$19.67	\$3,409.47	\$19.97	\$3,461.47	\$20.43	\$3,541.20
20	\$19.82	\$3,435.47	\$20.12	\$3,487.47	\$20.59	\$3,568.93
21	\$19.97	\$3,461.47	\$20.27	\$3,513.47	\$20.74	\$3,594.93
22	\$20.12	\$3,487.47	\$20.43	\$3,541.20	\$20.90	\$3,622.67
23	\$20.27	\$3,513.47	\$20.58	\$3,567.20	\$21.05	\$3,648.67
24	\$20.42	\$3,539.47	\$20.73	\$3,593.20	\$21.21	\$3,676.40
25	\$20.58	\$3,567.20	\$20.89	\$3,620.93	\$21.37	\$3,704.13
26	\$20.73	\$3,593.20	\$21.05	\$3,648.67	\$21.53	\$3,731.87
27	\$20.89	\$3,620.93	\$21.20	\$3,674.67	\$21.69	\$3,759.60
28	\$21.04	\$3,646.93	\$21.36	\$3,702.40	\$21.86	\$3,789.07
29+	\$21.20	\$3,674.67	\$21.52	\$3,730.13	\$22.02	\$3,816.80

GRADE	K HOURLY	K MONTHLY	L HOURLY	L MONTHLY	M HOURLY	M MONTHLY
STEP						
0	\$18.13	\$3,142.53	\$18.55	\$3,215.33	\$18.96	\$3,286.40
1	\$18.27	\$3,166.80	\$18.69	\$3,239.60	\$19.10	\$3,310.67
2	\$18.40	\$3,189.33	\$18.83	\$3,263.87	\$19.25	\$3,336.67
3	\$18.54	\$3,213.60	\$18.97	\$3,288.13	\$19.39	\$3,360.93
4	\$18.68	\$3,237.87	\$19.11	\$3,312.40	\$19.54	\$3,386.93
5	\$18.82	\$3,262.13	\$19.26	\$3,338.40	\$19.68	\$3,411.20
6	\$18.96	\$3,286.40	\$19.40	\$3,362.67	\$19.83	\$3,437.20
7	\$19.10	\$3,310.67	\$19.55	\$3,388.67	\$19.98	\$3,463.20
8	\$19.25	\$3,336.67	\$19.69	\$3,412.93	\$20.13	\$3,489.20
9	\$19.39	\$3,360.93	\$19.84	\$3,438.93	\$20.28	\$3,515.20
10	\$19.54	\$3,386.93	\$19.99	\$3,464.93	\$20.43	\$3,541.20
11	\$19.68	\$3,411.20	\$20.14	\$3,490.93	\$20.58	\$3,567.20
12	\$19.83	\$3,437.20	\$20.29	\$3,516.93	\$20.74	\$3,594.93
13	\$19.98	\$3,463.20	\$20.44	\$3,542.93	\$20.89	\$3,620.93
14	\$20.13	\$3,489.20	\$20.60	\$3,570.67	\$21.05	\$3,648.67
15	\$20.28	\$3,515.20	\$20.75	\$3,596.67	\$21.21	\$3,676.40
16	\$20.43	\$3,541.20	\$20.91	\$3,624.40	\$21.37	\$3,704.13
17	\$20.59	\$3,568.93	\$21.06	\$3,650.40	\$21.53	\$3,731.87
18	\$20.74	\$3,594.93	\$21.22	\$3,678.13	\$21.69	\$3,759.60
19	\$20.90	\$3,622.67	\$21.38	\$3,705.87	\$21.85	\$3,787.33
20	\$21.05	\$3,648.67	\$21.54	\$3,733.60	\$22.02	\$3,816.80
21	\$21.21	\$3,676.40	\$21.70	\$3,761.33	\$22.18	\$3,844.53
22	\$21.37	\$3,704.13	\$21.86	\$3,789.07	\$22.35	\$3,874.00
23	\$21.53	\$3,731.87	\$22.03	\$3,818.53	\$22.52	\$3,903.47
24	\$21.69	\$3,759.60	\$22.19	\$3,846.27	\$22.68	\$3,931.20
25	\$21.85	\$3,787.33	\$22.36	\$3,875.73	\$22.85	\$3,960.67
26	\$22.02	\$3,816.80	\$22.53	\$3,905.20	\$23.03	\$3,991.87
27	\$22.18	\$3,844.53	\$22.70	\$3,934.67	\$23.20	\$4,021.33
28	\$22.35	\$3,874.00	\$22.87	\$3,964.13	\$23.37	\$4,050.80
29+	\$22.52	\$3,903.47	\$23.04	\$3,993.60	\$23.55	\$4,082.00

GRADE	N HOURLY	N MONTHLY	O HOURLY	O MONTHLY	P HOURLY	P MONTHLY
STEP						
0	\$19.39	\$3,360.93	\$19.98	\$3,463.20	\$20.59	\$3,568.93
1	\$19.54	\$3,386.93	\$20.13	\$3,489.20	\$20.74	\$3,594.93
2	\$19.68	\$3,411.20	\$20.28	\$3,515.20	\$20.90	\$3,622.67
3	\$19.83	\$3,437.20	\$20.43	\$3,541.20	\$21.06	\$3,650.40
4	\$19.98	\$3,463.20	\$20.59	\$3,568.93	\$21.21	\$3,676.40
5	\$20.13	\$3,489.20	\$20.74	\$3,594.93	\$21.37	\$3,704.13
6	\$20.28	\$3,515.20	\$20.90	\$3,622.67	\$21.53	\$3,731.87
7	\$20.43	\$3,541.20	\$21.05	\$3,648.67	\$21.70	\$3,761.33
8	\$20.58	\$3,567.20	\$21.21	\$3,676.40	\$21.86	\$3,789.07
9	\$20.74	\$3,594.93	\$21.37	\$3,704.13	\$22.02	\$3,816.80
10	\$20.89	\$3,620.93	\$21.53	\$3,731.87	\$22.19	\$3,846.27
11	\$21.05	\$3,648.67	\$21.69	\$3,759.60	\$22.35	\$3,874.00
12	\$21.21	\$3,676.40	\$21.85	\$3,787.33	\$22.52	\$3,903.47
13	\$21.37	\$3,704.13	\$22.02	\$3,816.80	\$22.69	\$3,932.93
14	\$21.53	\$3,731.87	\$22.18	\$3,844.53	\$22.86	\$3,962.40
15	\$21.69	\$3,759.60	\$22.35	\$3,874.00	\$23.03	\$3,991.87
16	\$21.85	\$3,787.33	\$22.52	\$3,903.47	\$23.20	\$4,021.33
17	\$22.02	\$3,816.80	\$22.69	\$3,932.93	\$23.38	\$4,052.53
18	\$22.18	\$3,844.53	\$22.86	\$3,962.40	\$23.55	\$4,082.00
19	\$22.35	\$3,874.00	\$23.03	\$3,991.87	\$23.73	\$4,113.20
20	\$22.52	\$3,903.47	\$23.20	\$4,021.33	\$23.91	\$4,144.40
21	\$22.68	\$3,931.20	\$23.37	\$4,050.80	\$24.09	\$4,175.60
22	\$22.85	\$3,960.67	\$23.55	\$4,082.00	\$24.27	\$4,206.80
23	\$23.03	\$3,991.87	\$23.73	\$4,113.20	\$24.45	\$4,238.00
24	\$23.20	\$4,021.33	\$23.90	\$4,142.67	\$24.63	\$4,269.20
25	\$23.37	\$4,050.80	\$24.08	\$4,173.87	\$24.82	\$4,302.13
26	\$23.55	\$4,082.00	\$24.26	\$4,205.07	\$25.01	\$4,335.07
27	\$23.72	\$4,111.47	\$24.45	\$4,238.00	\$25.19	\$4,366.27
28	\$23.90	\$4,142.67	\$24.63	\$4,269.20	\$25.38	\$4,399.20
29+	\$24.08	\$4,173.87	\$24.81	\$4,300.40	\$25.57	\$4,432.13

GRADE	Q HOURLY	Q MONTHLY	R HOURLY	R MONTHLY	S HOURLY	S MONTHLY
STEP						
0	\$21.21	\$3,676.40	\$21.86	\$3,789.07	\$22.52	\$3,903.47
1	\$21.37	\$3,704.13	\$22.02	\$3,816.80	\$22.69	\$3,932.93
2	\$21.53	\$3,731.87	\$22.19	\$3,846.27	\$22.86	\$3,962.40
3	\$21.69	\$3,759.60	\$22.36	\$3,875.73	\$23.03	\$3,991.87
4	\$21.85	\$3,787.33	\$22.52	\$3,903.47	\$23.20	\$4,021.33
5	\$22.02	\$3,816.80	\$22.69	\$3,932.93	\$23.38	\$4,052.53
6	\$22.18	\$3,844.53	\$22.86	\$3,962.40	\$23.55	\$4,082.00
7	\$22.35	\$3,874.00	\$23.03	\$3,991.87	\$23.73	\$4,113.20
8	\$22.52	\$3,903.47	\$23.21	\$4,023.07	\$23.91	\$4,144.40
9	\$22.69	\$3,932.93	\$23.38	\$4,052.53	\$24.09	\$4,175.60
10	\$22.86	\$3,962.40	\$23.56	\$4,083.73	\$24.27	\$4,206.80
11	\$23.03	\$3,991.87	\$23.73	\$4,113.20	\$24.45	\$4,238.00
12	\$23.20	\$4,021.33	\$23.91	\$4,144.40	\$24.63	\$4,269.20
13	\$23.37	\$4,050.80	\$24.09	\$4,175.60	\$24.82	\$4,302.13
14	\$23.55	\$4,082.00	\$24.27	\$4,206.80	\$25.00	\$4,333.33
15	\$23.73	\$4,113.20	\$24.45	\$4,238.00	\$25.19	\$4,366.27
16	\$23.90	\$4,142.67	\$24.64	\$4,270.93	\$25.38	\$4,399.20
17	\$24.08	\$4,173.87	\$24.82	\$4,302.13	\$25.57	\$4,432.13
18	\$24.26	\$4,205.07	\$25.01	\$4,335.07	\$25.76	\$4,465.07
19	\$24.45	\$4,238.00	\$25.19	\$4,366.27	\$25.96	\$4,499.73
20	\$24.63	\$4,269.20	\$25.38	\$4,399.20	\$26.15	\$4,532.67
21	\$24.81	\$4,300.40	\$25.57	\$4,432.13	\$26.35	\$4,567.33
22	\$25.00	\$4,333.33	\$25.77	\$4,466.80	\$26.54	\$4,600.27
23	\$25.19	\$4,366.27	\$25.96	\$4,499.73	\$26.74	\$4,634.93
24	\$25.38	\$4,399.20	\$26.15	\$4,532.67	\$26.94	\$4,669.60
25	\$25.57	\$4,432.13	\$26.35	\$4,567.33	\$27.15	\$4,706.00
26	\$25.76	\$4,465.07	\$26.55	\$4,602.00	\$27.35	\$4,740.67
27	\$25.95	\$4,498.00	\$26.75	\$4,636.67	\$27.55	\$4,775.33
28	\$26.15	\$4,532.67	\$26.95	\$4,671.33	\$27.76	\$4,811.73
29+	\$26.34	\$4,565.60	\$27.15	\$4,706.00	\$27.97	\$4,848.13

GRADE	T HOURLY	T MONTHLY	U HOURLY	U MONTHLY	V HOURLY	V MONTHLY
STEP						
0	\$23.21	\$4,023.07	\$24.09	\$4,175.60	\$25.01	\$4,335.07
1	\$23.38	\$4,052.53	\$24.27	\$4,206.80	\$25.20	\$4,368.00
2	\$23.56	\$4,083.73	\$24.45	\$4,238.00	\$25.39	\$4,400.93
3	\$23.74	\$4,114.93	\$24.64	\$4,270.93	\$25.58	\$4,433.87
4	\$23.91	\$4,144.40	\$24.82	\$4,302.13	\$25.77	\$4,466.80
5	\$24.09	\$4,175.60	\$25.01	\$4,335.07	\$25.96	\$4,499.73
6	\$24.27	\$4,206.80	\$25.19	\$4,366.27	\$26.16	\$4,534.40
7	\$24.46	\$4,239.73	\$25.38	\$4,399.20	\$26.35	\$4,567.33
8	\$24.64	\$4,270.93	\$25.57	\$4,432.13	\$26.55	\$4,602.00
9	\$24.82	\$4,302.13	\$25.77	\$4,466.80	\$26.75	\$4,636.67
10	\$25.01	\$4,335.07	\$25.96	\$4,499.73	\$26.95	\$4,671.33
11	\$25.20	\$4,368.00	\$26.15	\$4,532.67	\$27.15	\$4,706.00
12	\$25.39	\$4,400.93	\$26.35	\$4,567.33	\$27.36	\$4,742.40
13	\$25.58	\$4,433.87	\$26.55	\$4,602.00	\$27.56	\$4,777.07
14	\$25.77	\$4,466.80	\$26.75	\$4,636.67	\$27.77	\$4,813.47
15	\$25.96	\$4,499.73	\$26.95	\$4,671.33	\$27.98	\$4,849.87
16	\$26.16	\$4,534.40	\$27.15	\$4,706.00	\$28.19	\$4,886.27
17	\$26.35	\$4,567.33	\$27.35	\$4,740.67	\$28.40	\$4,922.67
18	\$26.55	\$4,602.00	\$27.56	\$4,777.07	\$28.61	\$4,959.07
19	\$26.75	\$4,636.67	\$27.76	\$4,811.73	\$28.83	\$4,997.20
20	\$26.95	\$4,671.33	\$27.97	\$4,848.13	\$29.04	\$5,033.60
21	\$27.15	\$4,706.00	\$28.18	\$4,884.53	\$29.26	\$5,071.73
22	\$27.36	\$4,742.40	\$28.39	\$4,920.93	\$29.48	\$5,109.87
23	\$27.56	\$4,777.07	\$28.61	\$4,959.07	\$29.70	\$5,148.00
24	\$27.77	\$4,813.47	\$28.82	\$4,995.47	\$29.92	\$5,186.13
25	\$27.98	\$4,849.87	\$29.04	\$5,033.60	\$30.15	\$5,226.00
26	\$28.19	\$4,886.27	\$29.26	\$5,071.73	\$30.37	\$5,264.13
27	\$28.40	\$4,922.67	\$29.47	\$5,108.13	\$30.60	\$5,304.00
28	\$28.61	\$4,959.07	\$29.70	\$5,148.00	\$30.83	\$5,343.87
29+	\$28.83	\$4,997.20	\$29.92	\$5,186.13	\$31.06	\$5,383.73

GRADE	W HOURLY	W MONTHLY	X HOURLY	X MONTHLY	Y HOURLY	Y MONTHLY
STEP						
0	\$25.96	\$4,499.73	\$26.95	\$4,671.33	\$27.98	\$4,849.87
1	\$26.15	\$4,532.67	\$27.15	\$4,706.00	\$28.19	\$4,886.27
2	\$26.35	\$4,567.33	\$27.36	\$4,742.40	\$28.40	\$4,922.67
3	\$26.55	\$4,602.00	\$27.56	\$4,777.07	\$28.61	\$4,959.07
4	\$26.75	\$4,636.67	\$27.77	\$4,813.47	\$28.83	\$4,997.20
5	\$26.95	\$4,671.33	\$27.98	\$4,849.87	\$29.05	\$5,035.33
6	\$27.15	\$4,706.00	\$28.19	\$4,886.27	\$29.26	\$5,071.73
7	\$27.35	\$4,740.67	\$28.40	\$4,922.67	\$29.48	\$5,109.87
8	\$27.56	\$4,777.07	\$28.61	\$4,959.07	\$29.70	\$5,148.00
9	\$27.77	\$4,813.47	\$28.82	\$4,995.47	\$29.93	\$5,187.87
10	\$27.97	\$4,848.13	\$29.04	\$5,033.60	\$30.15	\$5,226.00
11	\$28.18	\$4,884.53	\$29.26	\$5,071.73	\$30.38	\$5,265.87
12	\$28.40	\$4,922.67	\$29.48	\$5,109.87	\$30.60	\$5,304.00
13	\$28.61	\$4,959.07	\$29.70	\$5,148.00	\$30.83	\$5,343.87
14	\$28.82	\$4,995.47	\$29.92	\$5,186.13	\$31.07	\$5,385.47
15	\$29.04	\$5,033.60	\$30.15	\$5,226.00	\$31.30	\$5,425.33
16	\$29.26	\$5,071.73	\$30.37	\$5,264.13	\$31.53	\$5,465.20
17	\$29.48	\$5,109.87	\$30.60	\$5,304.00	\$31.77	\$5,506.80
18	\$29.70	\$5,148.00	\$30.83	\$5,343.87	\$32.01	\$5,548.40
19	\$29.92	\$5,186.13	\$31.06	\$5,383.73	\$32.25	\$5,590.00
20	\$30.14	\$5,224.27	\$31.29	\$5,423.60	\$32.49	\$5,631.60
21	\$30.37	\$5,264.13	\$31.53	\$5,465.20	\$32.73	\$5,673.20
22	\$30.60	\$5,304.00	\$31.77	\$5,506.80	\$32.98	\$5,716.53
23	\$30.83	\$5,343.87	\$32.00	\$5,546.67	\$33.23	\$5,759.87
24	\$31.06	\$5,383.73	\$32.24	\$5,588.27	\$33.48	\$5,803.20
25	\$31.29	\$5,423.60	\$32.49	\$5,631.60	\$33.73	\$5,846.53
26	\$31.53	\$5,465.20	\$32.73	\$5,673.20	\$33.98	\$5,889.87
27	\$31.76	\$5,505.07	\$32.97	\$5,714.80	\$34.23	\$5,933.20
28	\$32.00	\$5,546.67	\$33.22	\$5,758.13	\$34.49	\$5,978.27
29+	\$32.24	\$5,588.27	\$33.47	\$5,801.47	\$34.75	\$6,023.33

GRADE	Z HOURLY	Z MONTHLY	
STEP			
0	\$29.04	\$5,033.60	
1	\$29.26	\$5,071.73	
2	\$29.48	\$5,109.87	
3	\$29.70	\$5,148.00	
4	\$29.92	\$5,186.13	
5	\$30.15	\$5,226.00	
6	\$30.37	\$5,264.13	
7	\$30.60	\$5,304.00	
8	\$30.83	\$5,343.87	
9	\$31.06	\$5,383.73	
10	\$31.29	\$5,423.60	
11	\$31.53	\$5,465.20	
12	\$31.76	\$5,505.07	
13	\$32.00	\$5,546.67	
14	\$32.24	\$5,588.27	
15	\$32.48	\$5,629.87	
16	\$32.73	\$5,673.20	
17	\$32.97	\$5,714.80	
18	\$33.22	\$5,758.13	
19	\$33.47	\$5,801.47	
20	\$33.72	\$5,844.80	
21	\$33.97	\$5,888.13	
22	\$34.23	\$5,933.20	
23	\$34.49	\$5,978.27	
24	\$34.74	\$6,021.60	
25	\$35.00	\$6,066.67	
26	\$35.27	\$6,113.47	
27	\$35.53	\$6,158.53	
28	\$35.80	\$6,205.33	
29+	\$36.07	\$6,252.13	